

# QHSE company policy statement

Van Oord is a global marine contractor with over 150 years of experience, we focus on dredging and marine construction, offshore wind, offshore infrastructure, and infrastructure in the Netherlands.

We work safe and partner with our clients and stakeholders to create innovative and sustainable solutions.

Our company culture is one of entrepreneurship and engaged employees. We think and act with responsibility and focus on the long term.

A high standard of Quality, Health, Safety and Environment (QHSE) is vital to our success. The Van Oord Management System provides the framework for managing the company's activities, risks and opportunities associated with our business.

As such, QHSE is embedded in the Van Oord Management System and an integral part of our way of working.

By maintaining a high level of QHSE we aim to meet our client's expectations and take into account our stakeholders' needs.

We strive to maintain high quality standards for all our projects, regardless of size or scope, throughout their lifetime, by continually improving our processes and working methods. By implementing Quality Assurance and Quality Control processes we ensure that the provided products and services meet or exceed the requirements and the expectations of our Clients.

Van Oord is committed to eliminate hazards and reduce risks in order to create a safe and healthy working environment for employees and guard the environment in which we work. Only by working together we can reach our ultimate goal of eliminating all personal injuries and guarding the environment.

We are committed to provide information and resources to set and achieve appropriate objectives with regards to QHSE, including energy management. Managers at all levels allocate time and resources to QHSE with an equal approach to other primary business objectives and monitor progress regularly. It is the responsibility of all managers to promote and ensure that all employees

develop QHSE awareness as an integral part of their professional skills. A proactive approach is essential.

We will operate in an environment of mutual respect, trust and commitment. Van Oord's programme 'say YES to safety' is designed to encourage accountability for safety behaviour.

Maintaining and improving QHSE and the Safety Behaviour is the responsibility of every employee. This is supported by employee consultation and participation, as well as training programmes and sharing knowledge throughout the company.

Van Oord complies with all standards & legislation. Van Oord requires its business partners, subcontractors and suppliers to adhere to the standards & legislation as well.

QHSE performance is monitored by management at regular intervals and by means of periodical reports, inspections, audits and evaluations. We sustain a culture of continual improvement. We learn from experiences, both within the company and in the industry as a whole, and we set new objectives.

Detailed company policies are described and can be obtained from the applicable staff departments and via intranet:

- Environmental and energy policy statement
- Code of conduct
- CO<sub>2</sub> reduction policy statement
- Sustainability policy

Rotterdam, 01 September 2021

On behalf of the Executive Committee



Pieter van Oord  
CEO