

# QHSE Company Policy Statement

Van Oord is a global marine contractor with over 155 years of experience, we focus on dredging and marine construction, offshore wind, offshore infrastructure, and infrastructure in the Netherlands.

We work safe and partner with our clients and stakeholders to meet their expectations and to create innovative and sustainable solutions.

We strive to enhance the energy transition and to deliver climate adaptation and marine infrastructure solutions. We deliver long-term stakeholder value through our synergistic portfolio of marine businesses.

Our company culture is one of entrepreneurship and engaged employees. We think and act with responsibility and focus on the long term.

A high standard of Quality, Health, Safety and Environment (QHSE) is vital to our success. The Van Oord Management System (VOMS) provides the framework for managing the company's activities, risks and opportunities associated with our business. It describes company processes and is essential to maintaining the quality of our work. Van Oord projects and activities are subject to this integrated management system. As such, QHSE is embedded in VOMS and an integral part of our way of working.

Quality is critical for our success. The 'High 5 for Quality' programme depicts our quality model based on five aspects that we are focusing on: Craftmanship, Client Focus, Process Approach, Continuous Improvement and Evidence Based.

Van Oord is committed to eliminate hazards and reduce risks in order to create a safe and healthy working environment for employees and guard the environment. Only by working together we can reach our ultimate goal of eliminating all personal injuries and guarding the environment.

We are committed to provide information and resources to set and achieve appropriate objectives.

Managers at all levels allocate time and resources to QHSE with an equal approach to other primary business objectives and monitor progress regularly.

It is the responsibility of all managers to promote and ensure that all employees develop VOMS awareness as an integral part of their professional skills. A proactive approach is essential.

Maintaining and improving QHSE behaviour is the responsibility of every employee. This is supported by employee consultation and participation, as well as training programmes and sharing knowledge throughout the company.

We will operate in an environment of mutual respect, trust and commitment. Van Oord's programme 'Say YES to safety' is designed to encourage accountability for safety behaviour.

Van Oord complies with applicable legislation and standards and it requires its business partners, subcontractors and suppliers to adhere to the standards and legislation as well.

Performance is monitored by management at regular intervals and by means of periodical reports, audits and evaluations.

We sustain a culture of continual improvement. We learn from experiences, both within the company and in the industry as a whole, and we set new objectives.

Detailed (interrelated) policies are available as part of VOMS.

Rotterdam, 1 August 2024

On behalf of the Executive Committee,

Govert van Oord  
CEO