

Slavery and Human Trafficking Policy Statement

Introduction

We are committed to improving our practices to combat slavery and human trafficking

Small Dole, 08 April 2019

Director, Van Oord UK Limited.
Jurjan Blokland

1. Our Organization's Structure

We are a provider of marine engineering services in the field of dredging, land reclamation and related activities. We are part of the Van Oord group of companies (Group), and our ultimate parent company is Van Oord NV which has its head office in The Netherlands located at Schaardijk 211, 3063 NH Rotterdam. We have over 60 employees and operate in the United Kingdom and, from time to time, other countries.

2. Our Business

The principle activity of our company is marine construction, civil engineering and dredging.

3. Our Supply Chain

Our supply chains include materials supplied by suppliers from various parts of the world, including the United Kingdom, Western Europe and Scandinavia. Our product and region indicate that there is a low risk of slavery and human trafficking occurring in our supply chain.

4. Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships.

5. Our Systems and Controls

Due to the low risk nature of our supply chains we do not consider it necessary or proportionate to adopt a formal due diligence program, supply chain compliance program, staff training program or performance indicators specific to risks of slavery and human trafficking. We do however have in place general systems and controls to:

- Identify and assess potential risk areas in our business.
- Mitigate risks to our business.

- Monitor potential risk areas in our business.
- Undertake due diligence in relation to material contracts and outsourcing arrangements.
- Establish and maintain conduct standards ensuring we conduct our business responsibly, ethically and in accordance with applicable laws and regulations.
- Protect whistle blowers.
- Promote corporate social responsibility recognizing our wider social and environmental responsibilities.

We are of the opinion that these systems and controls are reasonable and proportionate to the risks of slavery and human trafficking that exist within our supply chains and effective in ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.



Jurjan Blokland (Director)
Van Oord UK Limited

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